



LEGAL SOLUTION TO BUSINESS PROBLEMS

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Received: September 26 th 2023	Due to problems arising in business, business entities suffer huge losses. There are some problems that may seem minor but can cause big problems. This article presents actions that need to be regulated in business and ways to solve problems.
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Being your own boss can be financially and personally satisfied. While having a business has many advantages, there are legal difficulties that can cause problems both your clients and local business communities for your company. In addition, legal problems are often the most difficult and complex problems facing firms.

Legal conflicts can not only expel you from business, but also personal consequences for the business owner. The most common legal problems that can damage your company are below below. Although most small businesses are opened by a person or limited number of partners, you will need to hire more employees as soon as your firm grows. Once you have your first worker, your company will have a larger commitment to ensure that it is compliance with legal requirements.

Among the laws affected by small businesses include laws governing work time, workplace, security, time, and employee. Business owners should legally know labor rules to avoid problems, because not knowing the law will never be an excuse.

This is true, regardless of the number of labor or staff, as employment is used for all types and sizes of employment. However, the more your employees are, if you break the law, the consequences are so heavier.

Make sure the additional work rules are accurate and you agree before all additional work time. This is not only to provide you with useful financial control, but also to save you from legal problems.

In this regard, we also remember the laws of Ethics. Although the moral standards are very important, some businesses ignore them because they are very delicate. The reason for this is that many ethical rules are "gray painted", that is, different people can accept a particular action as moral or moral.

Due to the reorganization of incomprehensive enterprises, the Republic of Uzbekistan will lead to completely completion in accordance with the Law "On Bankruptcy" in April 2003. Enterprises and organizations must ensure the priority of engagement, which is useful to the state and society, to engage in unskilled activities.

But in the corporate world, almost all transactions, including human resources, financial, contracting, sales and marketing, depends on the moral standards. Therefore, it is easy to see how those responsible for the company could violate the Code of Ethics, especially if your company is growing.

If the firm violates the ethical rules, it may be punishable by a fine. However, due to the immediate access to online information, the moral violation may cause impossible harm to the reputation of the company. If the ethical discussions enter social media, the firm can suffer from the reliability point of view, and other companies may stop trading with them.

If your company has several shareholders, you will be recommended to sign in a contract. When the company is separated or sold, legal conflicts may occur if it does not have an agreement.

Although shareholders are treated well, conflicts can always appear; Therefore, it is better not to miss the doubt who does what to do. An expert lawyer must control the contract or control the process.

Relationships with customers are very important regardless of how big or small is your business. These connections are very important because they can be hard to save. One small problem can cancel many years of confidence.

In addition, customer protection laws usually benefit consumers, not to businesses, as they are designed to protect consumers from unjust or insulting company. Privacy rights, responsibility for goods, misunderstandings and unjust business operations are the main directions of customer protection laws. In accordance with other rules set, the violation of consumer protection rules can lead to fine or legitimate measures relative to the business or business management.

There are also rules on trademarks and business names. Another surprisingly frequent frequent frequent often common frequent often encountering small firms is a trademark. Take a thorough review before name or renaming your company

or introducing any new products or services. If you have a name idea, there is always the risk of being in someone else and can already be a trademark in another company. Even if this is an honest mistake, a trademark violation is not a type of legal repaying you want to find yourself.

The headlines have already been filled with statement about inflation rise to the sky, and this trend can continue in 2023. Many economies are stagnated or reduced, and businesses should be prepared for this fact.

Supply chain security is another important issue. The challenges began with the delays associated with Covid and worsened due to the shortage of labor due to the invasion of Ukraine and the great retirement. It made it difficult to take spare parts and products, as well as raised prices (e.g., energy, grains, computer chips, oil, etc.).

According to the conclusion, according to the Accenture, the software chain problems can lead to a total loss of 920 billion euros through European territory by 2023.

Companies should resist the desire to make an excess order to cover the situation, which can deter the situation. Instead, focus on a long-term recovery and repeat your needs to prevent similar flaws in the future.

Customers are demanding customer experience of more intellectuals both in real world and in the cyber space. Customers who enter bricks and lime stores are not only want to buy products, but they want unforgettable experiences in the store. If you have physical shops in your company, think more interesting experiences.

Online sellers should consider adding an extended real dressmate experience, such as accessories, accessories and makeup "testing" of customers.

Regardless of the consumers (online, offline or both), ask yourself, "How do we make this interaction experiences and more of our customers, we will have more value to our customers. 'Can we swell?'

Artificial intelligence is already beginning to expand our all our business, and this trend will accelerate next year. At the same time, it creates and speeds up and accelerating other technologies, such as 5G, blockboz, clouds, and things, and all of them are strengthening each other.

This creates a world of technological changes faster. In response, every business should consider themselves technology business. The companies should ensure that they will redeem their processes and cooperate with talented and smart cars and work with them, and they have the necessary skills needed to be working with them.

Speaking of workers - in 2023, companies should be ready to overcome the permanent talent. We will hear about "the war for talent" for many years, but now the war seems to be deepening.

Companies in various fields face large gaps for future life sanctions, and they have to improve most of their labor or skills to prepare for the 4-Industrial Revolution. Companies are responsible for recruiting people from school, taking steps such as the use of low codes or unable learning, and the use of uninterpreted culture and continuous learning culture O ' may and need to be.

In addition, Pandymia forced many people to reconsider their work and led to a mass resign in many areas. In order to attract high talents, employers must invite a work environment that suits the new work world, including the flexibility of work, real leadership, diversity, and others.

Cybercans are increasing, payment programs and phishing frauds are now common. Enterprises are more numerically, which collects more information, which is very attractive for cyberant who aims to steal them and keep their organizations hostage.

Mobile and Internet devices are not protected by cybergifism. In addition, quantum calculations are now emerging quantum calculations that can be obsolete the existing security systems.

Companies such as taking the processing and recovery processes, introductory tests and vulnerabilities and scanning and protect delicate information and protect delicate information and protect delicate data and to prevent cyberbies It is possible.

Climate change is the world's largest business issue and requires transparency in consumers in ensuring stability, as well as environmental friendly products and services.

Companies can view the full picture of their business practices and answer full supply chains. They should also think about transitioning to renewable energy, packing in a sustainable packaging and allowing people to work as needed (it helps reduce waste).

Being stable helps to determine the efficiency and saving that can have a positive impact on your income not only.

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