

## GENDER EQUALITY AND WOMEN EMPOWERMENT

**Pratik Pandurang Kulkarni**

Computer science and Engineering, Shivaji University, Kolhapur, India

Article history:	Abstract:
<b>Published:</b> 10 <sup>th</sup> March 2022	Information About Gender Equality and Women Empowerment is involved in the paper in gender equality the various topics are covered like how women empowerment can be done. What are the rules and regulations we able to consider or make for a women empowerment? We can give or increase opportunities for women for the increase in gender equality. Thinking of gender equality in all the sectors. And also applying gender equality in all fields for the empowerment of women. Also included necessary facts or consideration about women empowerment. Women are lagging behind in rural because of early marriage, social inactive participation of women in activities because of social pressure Women can come forward and do all the activities in today's world with men. The Gender equality leads to the women empowerment. Focusing on the Gender Equality we can think and present our thoughts on the Gender equality. Including attributes of women empowerment, we can think how we can improve women's contribution in social activities and also in all the sectors in which men can work. Now days 50% of women are working with men together.
<b>Keywords:</b> Equality, Women has Equal Rights	

### BACKGROUND:

In the past centuries women have no equal rights. For the women only rights are household works or any other household activities. Even women can't do their education properly. But after 18<sup>th</sup> century the education for women also begin with small amount of participation. When the women education has started some abusive or socially corrupted people opposed the same. Also, all the activities in various fields for women are not likely for the men form the decades. But now days Women are very preciously growing in all the fields and sectors together with men. But in rural areas still the necessary work is being done for the gender equality and women empowerment. We have to work more in rural areas for the gender equality and women empowerment.

### ABOUT GENDER EQUALITY AND WOMEN EMPOWERMENT

The concept of Gender Equality and Women Empowerment is being understand by people. Gender Equality means giving equal rights to all the gender in all the sectors and fields. We are turning into a socially and economically powerful country, but some people are opposing 'gender equality' and 'Women Empowerment'. The concept of women Empowerment leads in strengthening nation also. Women Empowerment means not only giving rights or opportunities only but also giving what they deserve what they can achieve. Education is one of the most important means of empowering women with the knowledge, skills and self-confidence necessary to participate fully in the development process. In India only 66% of women above 15 years are literate, as compared to 82% for men. This clearly shows how women lack access to education in India. We must do necessary actions against people who are opposing women empowerment and gender equality. Moreover achieving gender equality is good for nation empowerment. The equal participation in development of nation needs the most today.

### SOME OF THE MODULES OF GENDER INEQUALITY

#### Inequality in Education

Nowadays women have no equal rights to get proper education. Most of the people in rural areas are still opposing women education after secondary education. Still some of the selfish people opposes women empowerment. They have a fear of losing the power they have Because of women empowerment. Some of the mentally weak people arrange child marriage after the secondary education of the women. They still believe that if we educate women then women can be more powerful than us.

### **Inequality in decision making.**

The world is getting modern day by day most of the women are taking national decisions nowadays. But some people in the country are not considering women's thoughts or decisions in the many of the activities. These People are judging women. Like they are not enough capable of taking decisions or contributing decisions. Women can make decisions as per their knowledge. But some people are against the decision making by women and opposing the same.

### **Inequality in Work**

People think that women can't do work which men can. Some of the people says about the gender inequality that what is need of work to women, men are enough capable for the work. These opposing or some old-fashioned people are not empowering the women. Indirectly they are opposing Nation's development. Because the development is the part in which all the genders must participate equally.

### **Inequality in Social Activities**

We organize many of the social activities and functions nowadays. But women doesn't have the equal rights to participate in it. Some people are forcefully not considering women in the activities or in decision making. We have to focus on these and give Equal rights to women in organizing social events and activities. Or we have to arrange such events for women empowerment led by a woman or women

### **CONCEPT OF WOMEN EMPOWERMENT**

The word Women Empowerment means not only giving rights but also equal participation of all the genders. **"Empowering a women is the key to success we want".** We are a developing country, so the development means developing all the sectors, fields, social activities and equal participation of all the genders. The Concept of women empowerment leads to give what they want. Which are the abilities they have. What the women deserve. These are the necessary things for women empowerment or gender equality. **The Empowerment of nation is based on the way the nation respects not only women but all the genders equally.** We have to make more strict law or act than today we have. About the abusive things such as sexual harassment, rape cases, mental harassment of a woman etc. In many of the countries laws are very strict. The criminal who does such things is being hanged in less than 15 days. Today 50% of the people are very happy and proud because of women's contribution in all the sectors. But some of the people are still carries old thoughts.

### **EMPOWERING WOMEN MEANS EMPOWERING THE NATION**

#### **Solutions for avoiding Gender Inequality and Raise of Women Empowerment.**

1] Educational rights.

Give Educational rights equally to all genders. Not only giving rights means the completion of work but also avoid discrimination of gender.

2] Decision making freedom

The most important fact about the women empowerment is let them take their decision. Do not interfere in the decision made by her about her life. Support her in her decision.

3] Involve Women in Development part.

Development is the key to success. Involve all the genders equally in the same. The Empowered Women is powerful beyond the measure and beautiful beyond description.

4] Let her decide her expectations about her partner about choosing the partner.

5] Make Her more powerful by supporting with strong decisions.

6] Make equal Employment opportunities for men and women equally.

(7)] Save her from social abusive people and promote her empowerment.

(8) Remote gender equality in the area of regional development, disaster prevention, environment, and others.

(9) Prevent Her from Sexual Harassment, Mental harassment and the crimes like rape cases.

(10) Most Important Things is That Respect All the Genders Because Give Respect Take Respect is the best achievement in life

### **COCNCLUSION**

From The above Discussion We have seen that women are facing various issues today. The need of women Empowerment is the key to success. Avoid the discrimination of gender and "work together think together develop together"

**REFERENCES**

1. What Does Gender Equality Mean? | Human Rights Careers
2. What is Women Empowerment | Read True Meaning & Definition (serudsindia.org)
3. <https://quotereel.com/women-empowerment-quotes>