



FACTORS THAT IMPROVE TEACHERS ' CREATIVITY IN THE DIRECTION OF VOCATIONAL TRAINING

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INTRODUCTION: Today, the problem of forming a free personality requires the organization of educational work in educational institutions on the basis of modern innovative technologies. It is known that this process will not be easy, but it is necessary to turn the ongoing education into a scientifically based pedagogical system. With the help of innovative pedagogical technology, a radical change will occur in the state policy in the field of education in the new millennium. One of the integral and important parts of scientific and pedagogical activity is the perfect organization of the system of effective use of innovative computer technologies in the educational process. Because the use of interactive e-learning courses based on computer and multimedia technologies in the educational process is considered as the main tool that allows to increase the effectiveness of education. Currently, the number of people who know how to use computers and multimedia tools among young people has increased significantly. Positive results are achieved through the use of interactive electronic training courses based on computer and multimedia technology during scientific and pedagogical activities. With the renewal of the pedagogical process, the limits of human activity are expanding, and innovative technologies with great educational opportunities are entering the audience.

The qualitative changes that are taking place indicate that the process of raising an educated, perfect person who can meet the demands of the times depends on a number of factors, including the following.

- creating conditions for the use of innovative technologies in educational institutions;
- scientific and methodological support (electronic textbooks, methodological manuals, literature);
- regular training of pedagogues using innovative technologies;
- distance learning, etc. in the course of education and upbringing.

By fully using the possibilities of computer and multimedia technologies, the following can be achieved:

- improving the quality of education using computers and interactive methods;
- interest students in the subject of the lesson;
- achieving thorough assimilation of knowledge; 30
- development of student thinking, i.e. teaching the student to think;
- to ensure active participation of students in mutual communication (interaction);
- creating a moderate psychological climate in the group of students;
- mastering the computing, information search and transmission, information processing, graphics capabilities of the computer;
- to carry out diagnostics and assessment of the control of the educational process;
- the possibility of exchanging professional skills, scientific and methodological literature through the network;
- centralized management of educational institutions.

An increase in the number of talented students, an increase in student creativity, an increase in student activity in scientific and pedagogic fields, and an increase in the number of students studying for "excellent" and "good" grades indicate that the quality of education is good. But in many cases, as a result of the violation of the objective assessment of students, artificial "good" and "excellent" grades are increasing. We believe that the time has come. Such evaluation criterion does not affect the quality of education. In order to prevent such negative situations, one of the most basic ways to improve the quality of knowledge in the current environment is to require more work with the student (in practical training, laboratory training, seminars, individually), to force the student to think independently, to teach him to think freely, to objectively evaluate the work done and show its shortcomings, to direct it to its completion, and to teach it to work independently on the book. It is necessary to always pay attention to increasing the number of professors and teachers with academic degrees and raising the quality of education. In this direction, starting from this year, young people capable of scientific work will be accepted for the position of intern researchers, and they will be paid teachers' salaries. Also, it is necessary to pay more attention to young teachers who know their specialty perfectly, love it and teach with high skill. Although professors and teachers with scientific degrees and titles differ in terms of

quality, opinions about their quality indicators should be analyzed from time to time. Nowadays, the aging process continues in education. In our opinion, there are various objective circumstances and reasons for the occurrence of such a situation. In this regard, the administration of the institute has set a number of measures. In particular, special emphasis is placed on using the potential of retired professors and teachers. Tasks such as writing textbooks and training manuals, supervising students' graduation qualification work, involving them in educational work. Their use is very effective. The organization of computer and information technology classes for elderly and retired professors and the regular organization of practical seminars on new pedagogical technologies help to further increase their potential. First of all, students of the institute benefit greatly from these events. In addition, the institute pays significant attention to the organization of education for adults.

In short, the conditions and environment created in a higher educational institution have a great impact on the student's outlook, behavior, and mind. Comfortable classrooms, computer classes, equipped laboratories, facilities for living in student houses, sports facilities, libraries, study halls, clubs, various circles, various spiritual events, concerts, discussions - all this It serves to increase the quality of glue.

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